

How Learning Management Systems Can Help Provide Better Care

Relias – Learning Management Systems

Dementia care is constantly evolving, with new research and best practices developed as we continue to learn more.

As fast as things change, care partners need to be constantly growing in order to continue to provide the best care possible for their patients or residents.

As we look at current learning and development needs in the workplace, we can see how the need for better access to job-based knowledge drives the demand for different types of learning solutions.

With the rise of new technology and software innovation, it's now possible to give your staff access to training 24/7. This is crucial for those working with people who have memory care needs.

Healthcare professionals work shifts at all hours of the day and night, and taking your entire staff off the clock to attend training is impossible.

Post-acute care organizations should prioritize putting the right learning management system (LMS) in place to provide training when it is convenient for the care partner, not just when it is convenient for the organization.

An LMS is a piece of software that gives users access to online training, either on their computer or via a mobile app.

The use of a learning management system is not meant to replace traditional classroom learning, but rather supplement it. With the right system, learning leaders can register and track attendance at live trainings they host and upload any certificates their staff members gain from external trainings.

Giving your team members options for different learning methods empowers them to determine what is most effective for each individual. Some may take classes on their phones during breaks, while others can still receive the benefits of the in-person atmosphere.

Keeping all staff training in one easy LMS tool gives managers more visibility into their employees' competency. Learning reports make it easier to recognize high-performers or follow up with those that fall behind. An LMS that tracks and reports on training also enables managers to take a more active role because they don't have to waste time manually entering data into a spreadsheet.

A powerful LMS is a critical tool in any post-acute care organization's competency and compliance toolbox.

[Learn more about the Relias Learning Management System.](#)