

Staff Survey

Positive Approach® to Care Organization Designation

At Positive Approach® to Care (PAC), we support communities/organizations and their staff in doing the very best that they can to serve people living with dementia and their families. We are asking you to complete this survey because the organization where you work has applied to begin the process of becoming a PAC Designated Organization - meaning that it is committed to providing quality dementia care in all aspects of the building. In this survey, we are hoping to gain YOUR perspective on what is going well and what areas you see for improvement when it comes to your organization's care of people living with dementia. Your answers will NOT be shared with anyone in your organization and will not affect your organization's ability to receive this designation. The PAC Organization Designation is a long-term process and we like to know where your organization is starting, from your perspective, and what goals we can help you achieve along the way. THANK YOU for participating!

What is the name of your organization or community?

What is your primary role in this organization?

- I provide direct care for people living with dementia
- I supervise people who are providing direct care for people living with dementia
- I am an executive director, CEO, or other organizational leader
- I work elsewhere in the organization, but not providing direct care (dining services, nursing, community education, etc?)
- Other: _____

What is your previous exposure to PAC?

- I don't have any previous exposure to PAC. I have never heard of PAC until now.
- I have heard of PAC or Teepa Snow, but never attended any PAC programs.
- I have been to a program of Teepa Snow, a different PAC speaker, or a PAC workshop.
- I am a member of the PAC Certified Team.
- Other: _____

What culture change programs has your organization worked with, other than PAC, if any? (For example: Dementia Friendly America, Butterfly House, The Eden Alternative, Greenhouse Model, CPI, Pieces, etc)

What do you think is going well in your organization in relation to providing quality dementia care services, education services for families, etc?

In what ways, if any, have you seen benefits from your organization's prior interactions with PAC?

What are the challenges you see in creating a positive culture in your organization?

What challenges do you foresee in implementing the principles of PAC in your organization (if you are familiar with the PAC model. If not, leave blank)?

What are the biggest obstacles and greatest supports within your organization to providing the best care for people living with dementia and families?

How would you like for PAC to help your organization change?
