



## PAC Certified Independent Coach Certification Rubric

last edit 12-24-2018

PAC Coach Name: \_\_\_\_\_ Assessor/Mentor Name: \_\_\_\_\_

Certification Date: \_\_\_\_\_

### Certification Level:

- Novice
- Proficient
- Accomplished
- Master

**Comments:** (Overall at least 2 positives and 1 area of focus for the year)



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PAC Coach Name: \_\_\_\_\_ Assessor/Mentor Name: \_\_\_\_\_

Date of Assessment: \_\_\_\_\_

PAC Coach	Unaware	Novice or Aware	Proficient	Accomplished	Master	NOTES
<b>Place an X in the column that matches your level for each skill.</b>	Unaware of the need for this skill or has not yet tried this skill out.	Aware of the need for this skill, but may not be able to perform the skill with accuracy.	Shows knowledge of the skill and possible connections and is able to perform the skill accurately. Able to work independently and get others to an aware place.	Shows knowledge and skill while able to adapt in the moment while remaining flexible and holding the learner accountable. Able to work independently and get others to a knowledgeable place.	Shows a strong ability to create learning moments while keeping learners accountable and staying flexible and on track with objectives. Able to work independently and get others to a skilled place.	Evidence to support
1: Video Recording						
2: Coaching Steps						
3: Tools						
4: Support and Feedback						
5: Session Strategies						
6: Huddle-ups						
7: Language and Challenges						
8: Coaching in the Moment						
9: AELC Steps						
10: Accountability						
11: Time-Out						
12: Coaching it Over or UP						